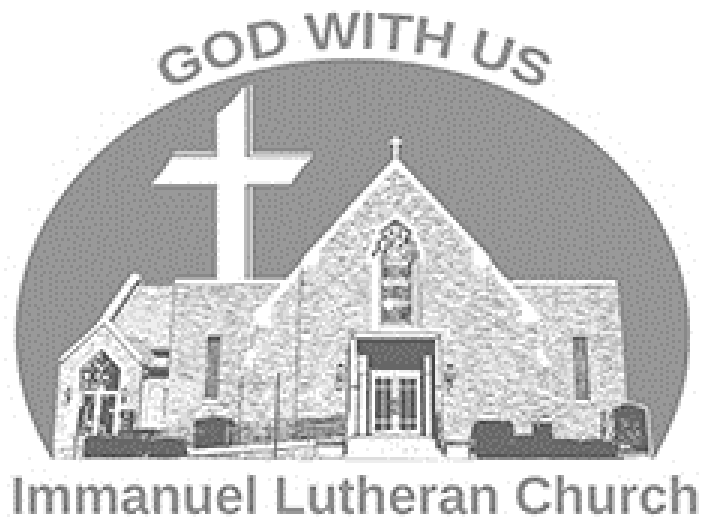


Immanuel Lutheran Church
January 30, 2022
Annual Congregational Meeting



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Our Mission and Vision Statements

Mission Statement

We are a fellowship of believers committed to live and share God's love by serving our community and the world.

Vision Statement

We gather as believers who seek to grow in faith through worship, education and welcoming fellowship.

We seek to share God's love with the community through word and deed.

We extend Christ's love in service to our community and our world.

January 30, 2022, Semi-Annual Congregational Meeting Agenda

- 1) Call the meeting to order.
- 2) Opening Devotions.
- 3) Approval of July 25, 2021 Semi-Annual Congregational Meeting Minutes.
- 4) Business of the Church.
 - a. Pastor's Report. N/A
 - b. Financial Secretary's Report.
 - c. Treasurer's Report.
 - d. Presentation and approval of the Budget for 2022.
- 5) Other Business.
 - a.
 - b.
 - c.
 - d.
 - e.
- 6) Q & A
- 7) Closing Prayer.

2020-2021 Members of the Church Council

Adam Doede	President
Maggie Westaby	Vice-President
Matt Munson	Treasurer
Patti Busche	Secretary
Jane Reilly-Smith	Financial Secretary
Judy Kort	Worship Committee Chair
Judy Nickolai	Education Chair
Kathy Knox	Social Concerns Chair
Bob Henning	Property Committee Chair
Vacant	Evangelism Committee Chair
Rick Lohr	Stewardship Committee Chair
Vacant	Youth Committee Chair

Other Committee Chairpersons

Vacant	Adult Library
Dwala Smail	Altar Guild Directress
Bob Reinertson	Endowment Chair
Mary McDonell (Treasurer)	Immanuel Lutheran Church Women
Kari Solomonson	Scholarship Chair
Judy Kort	Usher Coordinator
Joyce Lohr & Judy Kort	2022 Synod Assembly Reps
Bob Henning	Homme Home Rep
Bob Henning	Greater Wausau Christian Services
Bob Henning	Crossways Camps Rep

Personnel

Vacant	Pastor
Jackie Loos	Administrative Assistant
Judy Kort	Organist
Karen Zuidema	Pianist
Jill Preston	Indoor Custodian
Matt Munson	Bookkeeper

Immanuel Lutheran Church of Wausau, Wisconsin, Inc. Semi Annual Meeting Minutes from July 26, 2021

Immanuel Lutheran Church Semi-Annual Meeting Minutes – July 25, 2021

Council members present:

President Bob Henning, Pastor Niveen Sarras, Financial Secretary Patti Busche, Properties Sally Scinto-Reintertson, Worship Judy Kort and Social Concerns Kathy Knox.

Council members absent: Linda Hulstrom, Matt Munson, Judy Nickolai and Rick Lohr.

Congregation members present: The 32 congregation members present all signed the roster sheet attached to these minutes. In addition, there were 5 absentee ballots received.

1. The meeting was called to order by President Bob Henning at 9:46 a.m.
2. The congregation's Mission Statement and Vision Statements were read in unison.
3. The opening prayer was led by Pastor Niveen Sarras.
4. The minutes of the January 20, 2021 minutes were provided in the meeting packets. A motion was made by Al Solomonson to accept the minutes and a second was made by Harlan Grinde. Motion passed.
5. Reports and business of the church.
 - a. Treasurer's Report – The current financial status was provided. This reflects seven months of Pastor's salary not billed by the Synod from 2020 and was paid out in 2021. Motion made by Sally Scinto-Reinertson to accept the treasurer's report and hold for audit. Second by Vonnie Solomonson. Motion carried.
 - b. 2021 Budget – the budget was prepared and approved by the Church Council on 12/28/2020 to be in place for 1/1/2021. Motion to approve the

budget as it was approved by the council to be in force for 2021 made by Bob Reinertson. Second by Adam Doede. Motion carried.

- c. Pastors Report – report was provided in the meeting packet. There were no questions from the congregation.
- d. President’s report – Bob Henning read his report as it was not printed in all of the meeting packets.
- e. Vice President’s report – Linda Hulstrom provided a report in the meeting packet. Bob Henning also read an addendum to the report which will be added to the reprint of the packet.
- f. Committee reports -provided in the meeting packet. A motion to accept the committee reports was made by Judi McGill. Second by Bruce Knox. Motion carried.

Other Business:

1. Elections – Bob Henning called for additional nominees for each of these positions:

- a. President – Adam Doede
- b. Vice President – Maggie Westaby
- c. Treasurer – Matt Munson
- d. Secretary – Patti Busche
- e. Financial Secretary – Jane Reilly-Smith
- f. Nominating Committee (need 3) – no nominations
- g. Social Concerns – Kathy Knox
- h. Education – no nominations
- i. Youth – no nominations
- j. Evangelism – no nominations
- k. Properties – Sally Scinto-Reinertson
- l. Homme Home Representative – Bob Henning
- m. Crossways Representative – no nominations
- n. 2021 Synod Assembly (need 2) – Joyce Lohr; Judy Kort was also nominated and accepted
- o. Greater Wausau Christian Services – Bob Henning

Motion to suspend rule C9.05 and allow absentee ballots to count toward quorum for this meeting only due to COVID was made by Bob Reinertson. Seconded by Elaine Grinde. Show of hands shows motion carried – no disapprovals.

Motion to suspend Standard rule of voting process and elect all candidates as provided on the ballot made by Vonnie Solomonson. Second by Jim Stolen. Show of hands shows motion carried – no disapprovals.

2. Executive committee motion made to approve all actions of the Church Council during the pandemic was approved.
3. Al Solomonson recognized Pastor Niveen for her intellect and publication of various articles over the year. She also conducted a Lenten service at St. Michael's which shows her ecumenical community support.
4. Bob Henning spoke about things the new council needs to think about.
 - a. The trend is for people to not come to church anymore.
 - b. Our building is showing wear
 - c. Should we entertain selling it and getting something smaller?
 - d. Should we rent rooms to non-profit organizations?
 - e. We need to get more use out of the building.
5. Closing prayer led by Pastor Niveen
6. Meeting adjourned at 10:30 a.m.

Respectfully submitted,

Patti Busche

Secretary

2020-2021 Church Council President's Report

Greetings,

Like many of you, and as many of you know, I have been a member of Immanuel Lutheran Church my entire life. This is where I was baptized and confirmed, where I was married, where I was a pall bearer for my grandparents, and where I have developed my faith throughout my life. There is truly a sense of family at Immanuel Lutheran, and I have always felt a great sense of attachment to our church and congregation. It is with this sentiment that I am truly honored to serve as your Council President.

Our faith and sense of family here have been especially important in the challenging times we are facing. Two years of a global pandemic, financial uncertainties, civil unrest, and increasing divisiveness have undoubtedly weighed heavily on all of us. But together as a congregation and as a family of Christians, we have met and will continue to meet these challenges.

Addressing these challenges, along with long standing challenges, continues to be the Council's focus. Meeting the spiritual needs of our members while operating in a safe manner in the context of the pandemic will certainly require adaptiveness. Challenges stemming from our large and aging facility, coupled with the comparatively small size of our congregation also continues to present a challenge. But as a Council, we are committed to meeting these challenges. We are committed to the perseverance of Immanuel Lutheran Church, and we are committed to you.

We have already begun a comprehensive program to prioritize and plan maintenance and upkeep of our building. We will work towards avoiding costly repairs through preventative maintenance, remaining frugal and making fiscally sound decisions. We have also begun exploring different ways in which some unused, or underused portions of our facility could be reused or rented out to provide additional revenue.

All of these challenges we will meet, but we also need your help. We need to add members to ensure our long term success and survival as a congregation. We need members not only for fiscal solvency, but to fulfill our mission and to continue to

serve our community. We need you to encourage others to worship with us and to join the Immanuel family.

Fraternally Yours Christ,

Adam Doede

ILC Council President

Pastor's Worship Statistics to the Congregation

Baptisms: 1
Deaths: 3
Confirmation Class: 3 Students
Confirmed: 2
First Communion Class: 6
Transfers: 3
New Members: 1

Worship Services

Advent Services (None)

Veterans Day Worship Service

Immanuel Lutheran Church once again provided a worship service designated to honor Veterans. The service was on Sunday, November 14, 2021. On that day, we recognized and gave thanks for the service and sacrifice of the men and women of ILC who have served in the armed forces.

Bible Study Sessions

Virtual Bible Study. Five-session study examined Jesus as not simply meek and mild, but as a dangerous man because he was and is the God who is dangerously good. This study was a fresh look at Jesus' call to action.

- **February 28, 2021 – Get Off the Fence**
- **March 14, 2021 – Complete the Circle of Grace and Works**
- **March 21, 2021 – Check Your Bags**
- **March 28, 2021 – Come Die with Me**

Ecumenical and Interfaith Events

Ecumenical Thanksgiving Service

Immanuel Lutheran Church hosted the ecumenical annual Thanksgiving Eve Service. The service was held on Wednesday, November 24, 2021, at 6:30 pm. A pie social followed the service.

Articles in Publications
Rev. Dr. Niveen Sarras

“Jesus Was a Palestinian Jew—Not White.” Living Lutheran, April 1, 2021.

“Refuting the Violent Image of God in the Book of Joshua 6-12.” In The (De)legitimization of Violence in Sacred and Human Contexts, edited by Muhammad Shafiq and Thomas Donlin-Smith, 63-84. Palgrave Macmillan, 2021.

Statistics January through December 2021

Baptisms

“Go ye therefore and teach all nations, baptizing them in the name of the Father, Son, and of the Holy Spirit.”

- Levi Elliot Nickolai 5-23-21

Deaths

“Blessed are the dead which die in the Lord, from henceforth they rest from their labors and their works do follow them.”

Ronald Beckman 1-23-21

Jack Fabry 5-17-21

LeRoy Johnson 7-10-21

Worship Statistics January through December 2021

Special Services

0	Wednesday Noon Lenten Services (Online)
0	Attendance
6	Wednesday Evening Lenten Services
349	Attendance
3	Maundy Thursday, Good Friday, and Vigil of Easter (Saturday)
99	Attendance
1	Easter Service
84	Attendance
0	Advent Wednesday
0	Attendance
1	Christmas Eve Service
68	Attendance
0	Christmas Day Service
0	Attendance

Average Sunday Attendance

44 (This is the average attendance for Sunday only.)

Immanuel Lutheran Church Altar Guild – 2021

No Report.

Thrivent Mutual Fund

Beginning Value January 1, 2021

Redemptions	0
Gain/Decline	

Disbursements

None

Ending Value December 31, 2021

Immanuel Lutheran Church Endowment Fund December 31, 2021

<u>Assets (held at Stifel):</u>	<u>12/31/20</u>	<u>12/31/21</u>
American U.S. Govt. Securities Fund	\$20,702.79	\$21,294.07
Capital Income Builder Fund	\$23,119.06	\$26,585.44
Growth Fund of America	\$30,606.83	\$36,023.83
Income Fund of America	\$28,765.14	\$33,764.00
Net Cash Equivalents	\$ 0.02	\$ 0.02
TOTAL	<u>\$103,193.84</u>	<u>\$117,667.36</u>
 <u>Earnings:</u>		
Dividends	\$ 2,076.56	\$ 2,453.27
Capital Gains Distributions	\$ 1,287.54	\$ 4,215.60
Interest	\$ 0.00	\$ 0.00
TOTAL	<u>\$ 3,364.10</u>	<u>\$ 6,668.87</u>
 <u>Disbursements:</u>	 \$ 142.98	 \$ 519.03

\$519.03 was disbursed in 2021 for the purchase of a new laptop for use by the current and future church treasurers in the course of their treasurer duties.

Respectfully submitted by the ILC Endowment Committee:

Jo Bonstead
Adam Doede
Bob Reinertson, Chair

Immanuel Lutheran Church Choir Financial Report – 2021

Savings Account balance Jan. 1, 2020 -----	\$260.99
Dividend Income -----	.60
Balance on December 31, 2021 -----	\$261.59

(Brokaw Credit Union)

Checking Account balance Jan. 1, 2020 -----	\$ 94.93
Expenses (gifts) -----	\$ 0.00
Deposit -----	\$ 15.00
Balance December 31, 2021 ----	\$109.93

(Brokaw Credit Union)

Note: no report for 2021 because of the pandemic.

Allan G. Solomonson
Treasurer

Immanuel Lutheran Church Women – 2021

2021 Financial Statement

Receipts

Memorial Gifts	\$150.00
Circle Offerings	0.00
Lefse Sales	0.00

Disbursements

Lefse Supplies	0.00
Equal Exchange (March & November)	0.00
Check Printing	0.00
Spring Event WELCA	0.00
Two Students to Bible Camp	300.00
Monetary Christmas Gifts, Stamps and Cards	0.00
Staff Gifts	95.00
ELCA Good Gifts (In honor of staff)	0.00
Augusta Victoria Hospital	0.00
Greater Wausau Christian Services	0.00
Salvation Army	0.00
Neighbors Place	0.00
Catholic Charities Warming Center	0.00
ELCA World Hunger	0.00
Women Community	0.00

Disbursements 2020 **\$278.21**

(to be entered into record on next report)

Balance December 31, 2021

Checking Account	\$668.08
Savings Account	\$3,139.78

Mary McDonell, Treasurer

**Scholarship Committee Report and Enstad Scholarship Fund
Report - 2021**

No report.

Stewardship Committee Financial Report – 2021

No Report.

629 Hamilton Project Financial Status – 2021

As of 12/31/2021 the balance due on the 629 Hamilton loan with Intercity bank is \$9,473.52. The original loan date is 12/31/2018 and the maturity date is 12/31/2033. The original loan amount was \$15,546.64. The monthly loan payment is made on the last day of each month. The monthly loan amount in 2021 was \$125.59. The new monthly loan amount for 2022 is \$90.00 a month. The current interest rate is 5.25%. On January 1st, 2021, the amount in the 629 Hamilton fund was \$1,495.25 and on 12/31/2021 the balance was \$103.17. We received \$865.00 in pledges to the 629 Hamilton Fund and paid out \$2,257.08 towards the loan in 2021. We made a onetime payment in February 2021 of \$750.00 towards the principal of the loan.

Immanuel Lutheran Church Financial Secretary Report – 2021

IMMANUEL LUTHERAN CHURCH Financial Secretary Report

2021 Income

Submitted by Jane Reilly-Smith, Financial Secretary

General fund \$ **164,364.72**

Included in this amount: Envelope offerings, basket offerings, NFS, EFTs, holiday offerings, refunds, Thrivent Choice, and simply giving donations

Designated Special Funds

Building fund/Properties	\$	20.00	
Memorial	\$	4,890.00	
Genesis Fund	\$	2,295.00	
*** Special Misc.	\$	3,684.20	See attached sheet
629 Hamilton (Parking Lot)	\$	915.00	
Sunday School Mission	\$	-	
Evangelism	\$	-	
Choir	\$	-	
SHY	\$	-	
Crossways	\$	-	
Education	\$	-	
Stewardship Committee	\$	-	
Social Concerns	\$	646.00	
Faith in action (income directed to FIA)	\$	-	
Noisy offering Community Dinner	\$	87.39	
Noisy offering Lobatla	\$	-	
ELCA World Hunger	\$	794.00	
Contingency Funds (East Central Synod)	\$	2,055.00	
Total Special Funds	\$	15,386.59	
<u>TOTAL FUNDS RECEIVED</u>	<u>\$</u>	<u>179,751.31</u>	

2021 Spec Misc.	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Totals
GWCS - Bibles													-
LSS Foundation													-
GWCS													-
Coffee Hr - Kitchen													-
Lobatla Visitor Fund													-
Quilters													-
Coffee Hr - No Designation													-
Scholarship Fund													-
Altar Guild													-
Good Gifts	115.00												115.00
Worship													-
Confirmation													-
VBS/Sunday School													-
Endowment													-
ELCA disaster relief													-
Crop Walk													-
Crossway scholarships			930.00	170.00			100.00						1,200.00
Adult Education													-
Bells													-
Office											17.78	18.30	36.08
Hearing Loop													-
Carpet Cleaning Fund													-
Catholic Charities													-
Benevolences													-
Postage		15.00			20.00			10.00					45.00
Intercity Grant													-
LWR													-
Technology													-
Pastor special services		950.00					180.00			300.00	519.03		519.03
Refund													-
Naomi			20.00										20.00
LSS Afghan											100.00	220.00	320.00
Month Total	115.00	965.00	950.00	170.00	20.00	-	280.00	10.00	-	300.00	636.81	238.30	3,685.11

\$0 for Sept
2021

\$0 for
June 2021

ILC Current Position and Designated Funds 2021 End of Year Report

Treasurer report Annual Congregational meeting on 01/30/2022.

Income to general fund through 12/31/2021 is \$164,364.72. (Budget is \$173,532.00 which is difference of -\$9,167.28) Total funds received for 2021 is \$179,751.31. (Memorial fund received \$4,940.00 and the remainder special funds received \$10,446.59 for a total of \$15,386.59) Expenses through 12/31/2021 are \$184,390.49. (Budget is \$173,532.00 which is a difference of (negative)-10,858.49)

We have net loss in 2021 of \$-20,025.77. (Please note that we finally paid pastor salary to ELCA in January of 2021 for 7 months which equates to \$42,684.72.) Combining 2020 and 2021 shows we have a net gain of +\$73,367.96. (2020 had a net gain of \$93,393.73 and in 2021 we have a net loss of \$20,025.77.) Please note on the ILC Current position year end sheet that we have \$162,271.59 funds available. The Special funds report will show what we have in each account as of the end of 2021. (note: anything in January 2022 will not be reflected on this report).

The council has approved the 2022 budget. Please review and let me/us know there are any questions. If there are questions concerning 2022 budget areas, please let us know. If there are questions concerning committee budgets, please advise.

With the circumstances regarding the church pastor, we welcome any questions or concerns. We continue to work and pray for this.

Immanuel Lutheran Church Budget Report

Income - Expenses

Month	Income Received	Expenses Paid	Notes	Difference	Spec Funds income	Total Deposit
January	\$10,357	\$14,651		(\$4,294)	\$2,094	\$12,451
February	\$10,253	\$12,308		(\$2,055)	1441.56	\$11,695
March	\$15,304	\$15,018		\$286	\$774.00	\$16,078
April	\$17,384	\$13,164		\$4,221	\$1,229.01	\$18,613
May	\$9,368	\$12,563		(\$3,195)	\$1,645.09	\$11,013
June	\$12,492	\$12,761		(\$268)	\$1,947.00	14439.25
July	\$12,747	\$12,513		\$234	\$816.20	13563.2
August	\$10,058	\$11,799		(\$1,741)	476.71	10534.71
September	\$16,728	\$10,921		\$5,807	552.06	17280.28
October	\$9,644	\$14,177		(\$4,533)	442.47	10086.57
November	\$12,861	\$11,344		\$1,518	1588.5	14449.95
December	\$47,335	\$10,945		\$36,390	987.3	48322.6
Totals	\$184,532.58	\$152,163.72		\$32,368.86	\$13,993.61	\$198,526.19
				\$32,369		

Immanuel Lutheran Church 2021 Operation Budget

See Attached.